

**Retirement Plan** Enrollment Book

> **Prepared for:** Bobcat Contracting LLC 401k Plan

# Dream Big. Save Smart. Start Today.

# **Prepare for the Retirement You Desire**



When planning for retirement, start by asking yourself what you'll be doing in 10, 20 or 30 years. Will you:

• Have the freedom to follow your dreams?





- Live on a budget and pursue your interests?
- Continue to work because you choose to or have to?

Regardless of what you choose to do, your retirement plan can help you get closer to achieving those goals.

Investments are not FDIC-insured, nor are they deposits of or guaranteed by a bank or any other entity, so they may lose value.

Investors should carefully consider investment objectives, risks, charges and expenses. This and other important information is contained in the fund prospectuses and summary prospectuses, which can be obtained from a financial professional and should be read carefully before investing.

# Your Retirement Plan Makes It Simple

Your employer's retirement plan makes it easy to save for the future. It is designed to help you get closer to wherever you want to be in retirement.

To get started, all you need to do is:

- Decide how much to save
- Choose where to invest
- Take action

#### American Funds Is a Key Provider for Your Retirement Plan

Your employer believes American Funds is the right choice to manage your retirement savings. It is one of the oldest and largest mutual fund families in the country.

- Since 1931, American Funds has invested with a long-term focus and attention to risk.
- American Funds has more than \$1.1 trillion in assets under management (as of 12/31/15).
- More than half of the 55 million investor accounts in the

American Funds are retirement accounts.

• American Funds understands that investors need help with retirement planning; that's why its funds are distributed through financial professionals.

For more information about American Funds, see the inside back cover.

# Take Advantage of Your Plan's Benefits

Your retirement plan is one of the most important benefits your employer offers you. Discover the potential advantages of contributing to your plan:



Simply decide how much you'd like to contribute and the money is automatically taken out of your paycheck – before you have a chance to spend it. For example, the \$1.50 you might pay for a cup of coffee every day could add up to more than \$65,000 over 30 years if you save in the plan.\*

\* Assuming the \$1.50 a day earned an 8% annual return for 30 years.



## Growth Potential Over the Long Term

The longer you stay invested in the plan, the greater likelihood you'll have of reaching your retirement goals. That's because you have the potential to make money on what you've invested and on any account earnings.



## Pretax Contributions

If you contribute \$100 from every paycheck, it may cost you only \$75 in actual take-home pay because the money is deducted directly from your paycheck before you pay any taxes.<sup>†</sup>

<sup>+</sup> Assuming that you pay 25% in taxes.



## Check Out Your Plan's Website

For a closer look at your plan's benefits and how they can help you reach your retirement goals, visit **americanfunds.com/retire**.



## Sarah is ready to give it a try.

"I put off saving for too long. Now that I've begun to pay off some debts, I'm finally going to start saving. For me, saving something – even a small amount – is better than doing nothing. My goal is to increase my savings each year for as long as I work."

## A Little Can Go a Long Way

Start saving what you can today and commit to increasing your savings in the future. This chart shows how various contribution levels can result in larger withdrawals during retirement.

	Pe	rcentage of	Salary	
If You Contribute	15%	10%	6%	
Contributions Every Two Weeks	\$ 115	\$ 77	\$ 46	
Contribution Amount by Year-End	3,000	2,000	1,200	
Monthly Retirement Withdrawals In 10 Years	153	102	61	
In 20 Years	494	329	198	
In 30 Years	1,252	834	501	

The example above assumes an annual salary of \$20,000. Values are for illustrative purposes only and do not reflect the results of any particular investment, which will fluctuate with market conditions, or taxes that may be owed on tax-deferred contributions, including the 10% penalty for withdrawals taken before age 59½. An 8% average annual return rate, compounded every two weeks, is assumed. Monthly retirement withdrawal reflects an annual withdrawal rate of 4% of the account balance divided by 12. The estimate does not take into account certain factors, including changes to the employee contributions, required minimum distributions, holding periods and post-retirement taxes. These are point-in-time views and as such do not take into account any growth or loss during retirement. Without investment growth/loss during retirement, a 4% annual withdrawal rate would deplete the retirement savings in 25 years. Estimated withdrawal calculations are not intended to reflect actual results; your results may vary. Regular investing does not ensure a profit or protect against loss. Please consult your financial professional for any questions you may have about your situation.

## Start Where You Can

Begin by setting a short-term goal you can achieve – for example, \$100 per pay period or maybe \$250 a month. Your specific goal will depend on your budget and should be an amount you know you can stick to. When setting your goal, keep in mind that saving \$300 a month may only mean a reduction in take-home pay of \$225 if you're in the 25% tax bracket. Once you reach your goal, challenge yourself to save more. Starting to save – rather than waiting – is the key.

## Need Help?

Call Noah Dansby at (254) 582-8438 or send an email to noah.dansby@edwardjones.com if you need some guidance.

# **Decide How Much to Save**

Experts say you'll need to save 10% to 15% of your salary each year to have enough to live on in retirement. If you can't afford that much, contribute what you can today and increase your contribution every year.



American Funds Retirement Roadmap®

Use the Retirement Roadmap® on americanfunds.com/retire to create more personalized estimates of what you may need in retirement.

## Help Is a Call or Click Away

Call your plan's financial professional Noah Dansby at (254) 582-8438 or send an email to

noah.dansby@edwardjones.com for help in finding the investment types that are a good match for your own investing style and goals. The more money you've accumulated, the better prepared you'll be to:

## Fight Inflation

\$8.03

The projected cost of a gallon of milk in 30 years. Although the average cost today is \$3.31, this example shows how your savings may buy less in the future.

Source: Bureau of Labor Statistics. Assuming a 3% inflation rate for 30 years.

# Supplement Social Security

40%

Social Security replaces about 40% of an average worker's income in retirement. Providing the rest is up to you.

Source: Social Security Administration.

# Help Pay for Health Care

It's estimated that a 65-year-old couple, both with median prescription drug expenses, would need \$259,000 in savings to have a 90% chance of having enough money for health care expenses in retirement.

Source: Employee Benefit Research Institute (EBRI).

#### Save the Amount That Makes the Most Sense for You

You don't have to take an all-or-nothing approach when it comes to saving. These three scenarios may give you an idea of how to get started.

# I contribu

## I contribute the maximum to the plan.

"I feel lucky to be able to set aside a lot of money for retirement. In fact, I'm 'maxing out.' And because I'm over 50, I get to contribute additional money."

# I started small and increased my savings each year.



"At first I couldn't afford to contribute much as I had a number of priorities. Putting away something was better than not saving at all. Since then, I've gradually increased my contributions. When I've gotten a raise, I've added some of it to my contributions. And, over time, it's made a difference in my account value."

## I now save 8% of my pay.

"While contributing the maximum isn't an option now, I'm contributing 8% of my pay because that fits my budget. I started with 5%. I'm slowly working my way to 10% a year. I've been able to increase the amount I contribute to the plan by 1% of my pay. I barely notice the dent in my paycheck."

# **Choose Your Investments**

**Option A:** Choose a Target Date Fund



## **Option A: Choose a Target Date Fund**

## A good choice if you:

- Prefer a simplified approach to investing.
- Want to invest in a portfolio that's specifically designed with your retirement date in mind.
- Don't want to make decisions on how different investments work together.

#### **Option B: Build Your Own Portfolio**

(To learn more about this option, see the sample investment models in this brochure.)

## What Is a Target Date Fund?

It's a group of mutual funds combined into one fund that serves as a single diversified retirement investment. Because each fund in the American Funds Target Date Retirement Series<sup>®</sup> is designed to serve as a complete portfolio, you only need to choose *one* based on when you expect to retire.

# What You Should Know About the Target Date Series

- The series offers a number of target date fund portfolios in five-year increments for retirement dates through 2060.
- Each fund is composed of a diverse mix of the American Funds and is subject to their risks and returns.
- American Funds investment professionals manage each target date fund portfolio, moving it from a more growth-oriented focus to a more income-oriented focus as the target date approaches.
- Investment professionals continue to manage each fund for 30 years after its target date is reached.
- The target date is the year in which an investor is assumed to retire and begin taking withdrawals.
- Although the target date funds are managed for investors on a projected retirement date time frame, the funds' allocation approach does not guarantee that investors' retirement goals will be met. In addition, contributions to the fund may not be adequate to reach your retirement goals.

# John is all set with a ready-made portfolio.

"A target date fund is a great option for me. I don't feel qualified to build my own portfolio using different funds. I like the idea that investment professionals are managing the fund based on a retirement date. That gives me time to focus on other things."

## Choose the Target Date Fund That's Right for You

Find the year that you were born and the year that you expect to retire and may begin taking withdrawals and match them with one of the American Funds target date retirement funds below. Of course, you should consider your risk tolerance as well as any assets and investments outside your plan as you make your investment decision.

If You Were Born in	And You Plan to Retire (or have retired) in	Then Consider This Target Date Fund
1993 and later	2058 and later	2060
1988 to 1992	2053-2057	2055
1983 to 1987	2048-2052	2050
1978 to 1982	2043-2047	2045
1973 to 1977	2038-2042	2040
1968 to 1972	2033-2037	2035
1963 to 1967	2028-2032	2030
1958 to 1962	2023-2027	2025
1953 to 1957	2018-2022	2020
1948 to 1952	2013-2017	2015
1947 and earlier	2012 and earlier	2010

Each target date fund is designed to act as a single diversified retirement portfolio, so you only need to select one.

## Don't Leave Your Selection to Chance

Check in with your plan's financial professional to see if a target date fund might work for you.

If you're already investing or within 10 years of retiring, this may be the right time to review your overall approach to see if it still makes sense. Call Noah Dansby at (254) 582-8438 or send an email to

noah.dansby@edwardjones.com.

## **Option A:** Choose a Target Date Fund

For a better understanding of how a target date fund can serve as a complete diversified portfolio, take a look inside American Funds 2030 Target Date Retirement Fund.®

Inside American Funds 2030 Fund



As of December 31, 2015.

This fund is designed for investors who plan to retire in, or close to, the year 2030 and begin withdrawing their money. Although the target date fund is managed for investors on a projected retirement date time frame, the fund's allocation approach does not guarantee that investors' retirement goals will be met.

The target allocations shown in the glide path are effective as of January 1, 2016, and are subject to the Portfolio Oversight Committee's discretion. The funds' investment adviser anticipates that the funds will invest their assets within a range that deviates no more than 10% above or below these allocations. Underlying funds may be added or removed during the year. For quarterly updates of fund allocations, visit **americanfundsretirement.com**.

## Some of the Underlying Funds

#### **U.S. Government Securities Fund**

- Seeks to provide a high level of current income consistent with preservation of capital by investing in US Treasury bonds and mortgage-backed securities issued by federal agencies.
- Invests primarily in securities backed by the full faith and credit of the US government.
- Focuses on US

#### **Capital Income Builder**

- Seeks (1) to provide a level of current income that exceeds the average yield on US stocks generally and (2) to provide a growing stream of income over the years.
- Also seeks to provide growth of capital through a diversified portfolio of stocks, bonds and cash.
- Invests in US





#### **Fundamental Investors**

- Seeks long-term growth of capital and income by investing in companies with undervalued, overlooked and out-of-favor stocks.
- Invests in undervalued stocks from companies with strong balance sheets, high-quality products and leading market shares.
- Invests in US

Up to 35% outside US

#### **New Perspective Fund**

- Seeks to provide long-term growth through investing in stocks of growth companies in the US and abroad.
- Invests chiefly in multinational or global companies and focuses on opportunities generated by changes in global trade patterns and economic and political relationships.
- Global focus

22 The 2030 Fund is made up of 22 underlying American Funds.

Reflects the investment ideas of 70+ experienced portfolio managers.

#### Asset Mix of the 2030 Fund



Totals may not reconcile due to rounding. Data as of December 31, 2015.

Each target date fund is composed of a mix of the American Funds and is subject to the risks and returns of the underlying funds. Investing outside the United States involves risks such as currency fluctuations, periods of illiquidity and price volatility as more fully described in the funds' prospectuses. These risks may be heightened in connection with investments in developing countries. Small-company stocks entail additional risks, and they can fluctuate in price more than larger company stocks.

Lower rated bonds are subject to greater fluctuations in value and risk of loss of income and principal than are higher rated bonds. The return of principal for bond funds and for funds with underlying bond holdings is not guaranteed. Fund shares are subject to the same interest rate, inflation and credit risks associated with the underlying bond holdings. While not directly correlated to changes in interest rates, the values of inflation-linked bonds generally fluctuate in response to changes in real interest rates and may experience greater losses than other debt securities with similar durations. Investments in mortgage-related securities involve additional risks, such as prepayment risk, as more fully described in the prospectus. Shares of U.S. Government Securities Fund are not guaranteed by the US government.

# **Choose Your Investments**

**Option B:** Build Your Own Portfolio



## **Option B: Build Your Own Portfolio**

## A good choice if you:

- Want to choose your own investments.
- Prefer to use a sample model as a guide for selecting your funds.
- Want to tailor an investment portfolio with your specific financial goals in mind.

#### **Option A: Choose a Target Date Fund**

(To learn more about this option, see the target date fund information in this brochure.)

### What Does Building Your Own Portfolio Mean?

It's a hands-on approach to selecting your investments. The investments you choose will depend on a number of factors, including when you expect to withdraw the money, your risk tolerance, and your financial goals and circumstances. The key lies in creating a portfolio with a mix of investments that have diverse objectives you can stick with through all kinds of market conditions.

# What You Should Know About the Investments

The investments in your plan have different objectives with varying degrees of risk-and-return potential. For example, growth investments have the highest longterm return potential but also have the highest degree of risk. Cash equivalents aim to preserve what you've saved but may not provide the growth needed to meet your retirement goals. Other types, such as bonds, fall in between and have varying degrees of risk and return. For example, the value of bond investments may fall as interest rates rise.

To learn about the different investment types, visit your plan's website. There you can also access fund overviews and data (including "Investment Details" pages and prospectuses) that can help you select your investments.

## Help is Just a Call Away

Call your plan's financial professional Noah Dansby at (254) 582-8438 or send an email to noah.dansby@edwardjones.com for help in finding the investment types that are a good match for your own investing style and goals.

## Get Started With Sample Models

Many people who build their own portfolios use models as a starting point. Whether you use one of the sample models below or create your own, you'll need to choose specific investments. When selecting your investments, you should also take into account your risk tolerance as well as your other assets and any investments outside your plan, such as your home equity, IRAs and savings accounts.



If the sample model for your time horizon doesn't align with your goals, consider adjusting the percentages. You can also create your own mix with the help of your plan's financial professional.

These models, developed by investment professionals at American Funds, emphasize an investor's time horizon and take into account the historic returns of the different types of investments (growth, growth-and-income, equity-income/balanced and bond). Specifically, the models seek to balance total return and stability over time.

Figures shown are past results and are not predictive of future results. Current and future results may be lower or higher than those shown here. Returns will vary, so you may lose money. Investing for short periods makes losses more likely. You could lose money by investing in the money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

Results are for the American Funds Class R-2 shares at net asset value. Class R shares do not require an up-front or deferred sales charge. For current information and month-end results for the American Funds and any other investments in your plan, please visit americanfunds.com/retire or ask your employer.

One way to assess an investment's results is to compare its results with those of a comparable benchmark or index. The benchmarks and their returns are shown in the table. Check your investment's annual and semi-annual reports to shareholders for more information.

You should carefully consider fees and expenses when making investment decisions. The cumulative effect of fees and expenses can substantially reduce the growth of your retirement account over time. For an example of the longterm effect of fees and expenses, visit the Employee Benefits Security Administration (EBSA) website at **www.dol.gov/ebsa/publications/401k\_employee.html**. However, fees and expenses are only one of many factors to consider when you evaluate your plan investment options.

Generally, there are two types of fees and expenses associated with saving and investing through a retirement plan: (1) recordkeeping and administrative fees and (2) investment expenses. The expenses related to each investment in your plan are known as the expense ratios. Expense ratios tend to vary with the investment category; for example, a money market investment will generally have a lower expense ratio than a global equity investment, which has higher costs.

The gross expense ratio reflects the investment's total annual operating expenses. It does not include any fee waivers or expense reimbursements. The net expense ratio reflects any applicable fee waivers or expense reimbursements. This is the actual expense ratio that you paid. Expense ratios are as of each investment's prospectus available at the time of publication. Prospectuses, SAIs and annual reports, if applicable, are available free of charge by calling (877) 833-9322 or on the Web at americanfunds.com/retire.

Portfolio turnover information is included in your investments' summary prospectuses.

#### For additional details, go to

americanfunds.com/retire and click on the link under "Monthly Investment Results". If you have an established log-in, you can also access investment information by logging in and clicking on the "Investment Options" tab.

#### Investment Options for Class R-2 Shares as of 03/31/17

Investment Name Asset Benchmark Class Investment Manager		Inception Date	Ave	rage Annual <sup>-</sup>	Total Returns	(%)	Expense I	Ratios (%)	Gross Expenses
	Date	Lifetime	10 Years	5 Years	1 Year	Gross	Net	per \$1,000	
Growth Investments									
American Funds EuroPacific Growth	Growth	04/16/84	9.82	2.44	5.49	11.88	1.59	1.59	\$15.90
MSCI All Country World Index (AC	WI) ex USA		8.69	1.35	4.36	13.13			
American Funds. Shareholder Type	e Fees - None.								
nvestment footnote(s): 1,2,3,4,5,6,7,8,9									
American Funds Growth Fund of America	Growth	12/01/73	12.68	6.86	12.89	19.40	1.42	1.42	\$14.20
Standard & Poor's 500 Composite	Index		10.95	7.51	13.30	17.17			
American Funds. Shareholder Type	e Fees - None.								
Investment footnote(s): <sup>2,3,4,5,6,7,8,9</sup>									
American Funds New Perspective Fund	Growth	03/13/73	11.26	5.70	9.47	13.47	1.55	1.55	\$15.50
MSCI All Country World Index (AC	CVVI)		8.59	4.00	8.37	15.04			
American Funds. Shareholder Type	e Fees - None.								
nvestment footnote(s): <sup>2,3,4,5,6,7,8,9</sup>									
Growth-and-Income Invo	estments								
American Funds Cap World Growth & Income	Growth-and- income	03/26/93	9.61	4.08	8.45	13.23	1.54	1.54	\$15.40
MSCI All Country World Index (AC	CVVI)		7.20	4.00	8.37	15.04			
American Funds. Shareholder Type	e Fees - None.								
nvestment footnote(s): 1,2,3,4,5,6,7,8,9,1	10								
American Funds Washington Mut Inv Fund	Growth-and- income	07/31/52	10.95	6.01	11.74	15.27	1.39	1.39	\$13.90
Standard & Poor's 500 Composite	Index		10.75	7.51	13.30	17.17			
American Funds. Shareholder Type	e Fees - None.								
nvestment footnote(s): <sup>3,4,5,6,7,8,9,10</sup>									
Equity-Income Investme	nts								
American Funds Income Fund of America	Equity- income	12/01/73	10.13	4.71	8.13	10.36	1.36	1.36	\$13.60
Standard & Poor's 500 Composite	Index		10.95	7.51	13.30	17.17			
American Funds. Shareholder Type	e Fees - None.								
nvestment footnote(s): <sup>2,3,4,5,7,8,9,10,1</sup>	1,12								

Figures shown are past results and are not predictive of future results. Current and future results may be lower or higher than those shown here. Returns will vary, so you may lose money. Investing for short periods makes losses more likely. You could lose money by investing in the money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

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One way to assess an investment's results is to compare its results with those of a comparable benchmark or index. The benchmarks and their returns are shown in the table. Check your investment's annual and semi-annual reports to shareholders for more information.

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#### Investment Options for Class R-2 Shares as of 03/31/17

Benchmark	Asset Class	Inception Date	Ave	rage Annual <sup>-</sup>	Total Returns	(%)	Expense F	Ratios (%)	Gross
Investment Manager	Class	Date	Lifetime	10 Years	5 Years	1 Year	Gross	Net	Expense per \$1,000
Bond Investments	•		<u> </u>						1
American Funds Amer High Income Trust	Bond	02/19/88	7.09	4.56	4.22	15.32	1.47	1.47	\$14.70
Bloomberg Barclays U.S. Corporate Capped Index	e High Yield 2%	slssuer	8.45	7.54	6.82	16.39			
American Funds. Shareholder Type	e Fees - None.								
nvestment footnote(s): <sup>2,4,5,7,8,9,11,12,1</sup>	13,14								
American Funds Interm Bd Fd of America	Bond	02/19/88	3.93	1.48	0.32	-0.69	1.37	1.37	\$13.70
Bloomberg Barclays U.S. Governm ex BBB) Index	ent/Credit (1-7	years,	5.38	3.16	1.37	-0.03			
American Funds. Shareholder Type									
nvestment footnote(s): 4,5,7,8,9,12,13,14	,15,16,17,18,19								
Cash-Equivalent Investm	ents								
American Funds U.S. Government Money Market Fund	Cash- equivalent	05/01/09	0.00	N/A	0.00	0.00	1.44	1.44	\$14.40
JSTREAS T-Bill Auction Ave 3 Mon			0.13	0.60	0.14	0.42			
American Funds. Shareholder Type	e Fees - None.								
The annualized seven-day SEC yiel									
formula, was 0.00% as of 03/31/17 the yield would have been -0.03%. Target Date Investments	The yield more						licable. With	out these,	_
	The yield more						licable. With	out these,	\$14.50
the yield would have been -0.03%. Target Date Investments	The yield more	e accurately re	flects the inve	estment's cur	rent earnings	than do the	licable. With investments t	out these, otal returns.	\$14.50
the yield would have been -0.03%. Target Date Investments American Funds	The yield more	e accurately re	flects the inve	estment's cur	rent earnings	than do the	licable. With investments t	out these, otal returns.	\$14.50
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the yield would have been -0.03%. Target Date Investments American Funds Target Date 2010 S&P Target Date Through 2010 Inc American Funds. Shareholder Type Investment footnote(s): 123.4.57.8.9.11/ American Funds Target Date 2015 S&P Target Date Through 2015 Inc American Funds. Shareholder Type	The yield more Target date lex e Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex e Fees - None.	2 accurately re 02/01/07 22,23,24 02/01/07	flects the inve 3.70 4.75 3.96	3.74 4.81 4.01	5.64 5.86 6.29	than do the 6.70 7.11 7.16	blicable. Withd investments t 1.45	out these, otal returns. 1.45	
the yield would have been -0.03%. Target Date Investments American Funds Target Date 2010 S&P Target Date Through 2010 Inc American Funds. Shareholder Type Investment footnote(s): 1.23.4.57.8.9.11. American Funds Target Date 2015 S&P Target Date Through 2015 Inc	The yield more Target date lex e Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex e Fees - None.	2 accurately re 02/01/07 22,23,24 02/01/07	flects the inve 3.70 4.75 3.96	3.74 4.81 4.01	5.64 5.86 6.29	than do the 6.70 7.11 7.16	blicable. Withd investments t 1.45	out these, otal returns. 1.45	
the yield would have been -0.03%. Target Date Investments American Funds Farget Date 2010 5&P Target Date Through 2010 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> , American Funds Farget Date 2015 5&P Target Date Through 2015 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> , American Funds.	The yield more Target date lex e Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex e Fees - None.	2 accurately re 02/01/07 22,23,24 02/01/07	flects the inve 3.70 4.75 3.96	3.74 4.81 4.01	5.64 5.86 6.29	than do the 6.70 7.11 7.16	blicable. Withd investments t 1.45	out these, otal returns. 1.45	\$14.50
the yield would have been -0.03%. Target Date Investments American Funds Target Date 2010 S&P Target Date Through 2010 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> . American Funds Target Date 2015 S&P Target Date Through 2015 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> . American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> . American Funds Target Date 2020	The yield more Target date lex P Fees - None. 12,13,14,17,18,19,20,21,2 Target date lex P Fees - None. 12,13,14,17,18,19,20,21,2 Target date	e accurately re 02/01/07 22,23,24 02/01/07	flects the inve 3.70 4.75 3.96 4.93	3.74 4.81 4.01 5.01	5.64 5.86 6.29 6.78	than do the 6.70 7.11 7.16 8.79	licable. Withd investments t 1.45	1.45	\$14.50
the yield would have been -0.03%. Target Date Investments American Funds Target Date 2010 S&P Target Date Through 2010 Inc American Funds. Shareholder Type Investment footnote(s): 1/2/3/4.5/7.8/9.11/ American Funds Target Date 2015 S&P Target Date Through 2015 Inc American Funds. Shareholder Type Investment footnote(s): 1/2/3/4.5/7.8/9.11/ American Funds. Shareholder Type Investment footnote(s): 1/2/3/4.5/7.8/9.11/ American Funds Target Date 2020 S&P Target Date Through 2020 Inc American Funds. Shareholder Type	The yield more Target date lex P Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex P Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex P Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex P Fees - None.	2 accurately re 02/01/07 22,23,24 02/01/07 22,23,24 02/01/07	flects the inve 3.70 4.75 3.96 4.93 4.16	estment's cur 3.74 4.81 4.01 5.01 4.22	rent earnings           5.64           5.86           6.29           6.78           7.08	than do the 6.70 7.11 7.16 8.79 7.82	licable. Withd investments t 1.45	1.45	\$14.50
the yield would have been -0.03%. Target Date Investments American Funds Target Date 2010 S&P Target Date Through 2010 Inc American Funds. Shareholder Type Investment footnote(s): 123.4.5.7.8.9.11; American Funds Target Date 2015 S&P Target Date Through 2015 Inc American Funds. Shareholder Type Investment footnote(s): 1.23.4.5.7.8.9.11; American Funds. Shareholder Type Investment footnote(s): 1.23.4.5.7.8.9.11; American Funds Target Date 2020 S&P Target Date Through 2020 Inc	The yield more Target date lex P Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex P Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex P Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex P Fees - None.	2 accurately re 02/01/07 22,23,24 02/01/07 22,23,24 02/01/07	flects the inve 3.70 4.75 3.96 4.93 4.16	estment's cur 3.74 4.81 4.01 5.01 4.22	rent earnings           5.64           5.86           6.29           6.78           7.08           7.57	than do the 6.70 7.11 7.16 8.79 7.82 10.30	licable. Withd investments t 1.45	1.45	
the yield would have been -0.03%. Target Date Investments American Funds Target Date 2010 S&P Target Date Through 2010 Inc American Funds. Shareholder Type Investment footnote(s): 1/2/3/4.5/7.8/9.11/ American Funds Target Date 2015 S&P Target Date Through 2015 Inc American Funds. Shareholder Type Investment footnote(s): 1/2/3/4.5/7.8/9.11/ American Funds. Shareholder Type Investment footnote(s): 1/2/3/4.5/7.8/9.11/ American Funds Target Date 2020 S&P Target Date Through 2020 Inc American Funds. Shareholder Type	The yield more Target date lex P Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex P Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex P Fees - None. 12.13,14,17,18,19,20,21,2 Target date lex P Fees - None.	2 accurately re 02/01/07 22,23,24 02/01/07 22,23,24 02/01/07	flects the inve 3.70 4.75 3.96 4.93 4.16	estment's cur 3.74 4.81 4.01 5.01 4.22	rent earnings           5.64           5.86           6.29           6.78           7.08	than do the 6.70 7.11 7.16 8.79 7.82	licable. Withd investments t 1.45	1.45	\$14.50 \$14.70
the yield would have been -0.03%. Target Date Investments American Funds Target Date 2010 5&P Target Date Through 2010 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> ; American Funds Target Date Through 2015 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> ; American Funds Target Date 2020 5&P Target Date Through 2020 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> ; American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> ; American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> ; American Funds. Shareholder Type	The yield more Target date lex E Fees - None. 12,13,14,17,18,19,20,21,2 Target date	e accurately re 02/01/07 22,23,24 02/01/07 22,23,24 02/01/07	flects the inve 3.70 4.75 3.96 4.93 4.16 5.00	estment's cur 3.74 4.81 4.01 5.01 4.22 5.09	rent earnings           5.64           5.86           6.29           6.78           7.08           7.57	than do the 6.70 7.11 7.16 8.79 7.82 10.30	1.45	1.45	\$14.50
he yield would have been -0.03%. Target Date Investments American Funds Target Date 2010 S&P Target Date Through 2010 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> . American Funds Target Date 2015 S&P Target Date Through 2015 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> . American Funds Target Date 2020 S&P Target Date Through 2020 Inc American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> . American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> . American Funds. Shareholder Type nvestment footnote(s): <sup>1,2,3,4,5,7,8,9,11</sup> . American Funds.	The yield more Target date Target date Target date Fees - None. 12,13,14,17,18,19,20,21,2	e accurately re 02/01/07 22,23,24 02/01/07 22,23,24 02/01/07 22,23,24 02/01/07	flects the inve 3.70 4.75 3.96 4.93 4.16 5.00 4.69	estment's cur 3.74 4.81 4.01 5.01 4.22 5.09 4.77	rent earnings 5.64 5.86 6.29 6.78 7.08 7.08 7.57 8.23	than do the 6.70 7.11 7.16 8.79 7.82 10.30 9.22	1.45	1.45	\$14.50 \$14.70

Figures shown are past results and are not predictive of future results. Current and future results may be lower or higher than those shown here. Returns will vary, so you may lose money. Investing for short periods makes losses more likely. You could lose money by investing in the money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

Results are for the American Funds Class R-2 shares at net asset value. Class R shares do not require an up-front or deferred sales charge. For current information and month-end results for the American Funds and any other investments in your plan, please visit americanfunds.com/retire or ask your employer.

One way to assess an investment's results is to compare its results with those of a comparable benchmark or index. The benchmarks and their returns are shown in the table. Check your investment's annual and semi-annual reports to shareholders for more information.

You should carefully consider fees and expenses when making investment decisions. The cumulative effect of fees and expenses can substantially reduce the growth of your retirement account over time. For an example of the longterm effect of fees and expenses, visit the Employee Benefits Security Administration (EBSA) website at **www.dol.gov/ebsa/publications/401k\_employee.html**. However, fees and expenses are only one of many factors to consider when you evaluate your plan investment options.

Generally, there are two types of fees and expenses associated with saving and investing through a retirement plan: (1) recordkeeping and administrative fees and (2) investment expenses. The expenses related to each investment in your plan are known as the expense ratios. Expense ratios tend to vary with the investment category; for example, a money market investment will generally have a lower expense ratio than a global equity investment, which has higher costs.

The gross expense ratio reflects the investment's total annual operating expenses. It does not include any fee waivers or expense reimbursements. The net expense ratio reflects any applicable fee waivers or expense reimbursements. This is the actual expense ratio that you paid. Expense ratios are as of each investment's prospectus available at the time of publication. Prospectuses, SAIs and annual reports, if applicable, are available free of charge by calling (877) 833-9322 or on the Web at americanfunds.com/retire.

Portfolio turnover information is included in your investments' summary prospectuses.

#### For additional details, go to

americanfunds.com/retire and click on the link under "Monthly Investment Results". If you have an established log-in, you can also access investment information by logging in and clicking on the "Investment Options" tab.

#### Investment Options for Class R-2 Shares as of 03/31/17

Investment Name	Asset Class	Inception Date	Ave	rage Annual <sup>-</sup>	Total Returns	(%)	Expense F	Ratios (%)	Gross
Benchmark Investment Manager	Class	Date	Lifetime	10 Years	5 Years	1 Year	Gross	Net	Expenses per \$1,000
Target Date Investments							1		
American Funds Target Date 2030	Target date	02/01/07	5.14	5.22	8.98	11.22	1.50	1.50	\$15.00
S&P Target Date Through 2030 Inc	lex		5.41	5.53	8.84	12.78			
American Funds. Shareholder Type									
Investment footnote(s): <sup>1,2,3,4,5,7,8,9,11,</sup>	12, 13, 14, 17, 18, 19, 20, 21, 2	2,23,24							
American Funds Target Date 2035	Target date	02/01/07	5.25	5.34	9.29	12.75	1.51	1.51	\$15.10
S&P Target Date Through 2035 Inc	lex		5.47	5.60	9.23	13.62			
American Funds. Shareholder Type									
Investment footnote(s): 1,2,3,4,5,7,8,9,11,	12, 13, 14, 17, 18, 19, 20, 21, 2	2,23,24							
American Funds Target Date 2040	Target date	02/01/07	5.32	5.41	9.44	13.20	1.52	1.52	\$15.20
S&P Target Date Through 2040 Inc	lex		5.53	5.66	9.52	14.34			
American Funds. Shareholder Type	e Fees - None.								
Investment footnote(s): 1,2,3,4,5,7,8,9,11,	12, 13, 14, 17, 18, 19, 20, 21, 2	2,23,24							
American Funds Target Date 2045	Target date	02/01/07	5.36	5.45	9.52	13.56	1.53	1.53	\$15.30
S&P Target Date Through 2045 Inc	lex		5.48	5.61	9.70	14.86			
American Funds. Shareholder Type									
Investment footnote(s): 1,2,3,4,5,7,8,9,11,	12,13,14,17,18,19,20,21,2	2,23,24							
American Funds Target Date 2050	Target date	02/01/07	5.37	5.46	9.52	13.72	1.53	1.53	\$15.30
S&P Target Date Through 2050 Inc	lex		5.55	5.69	9.85	15.19			
American Funds. Shareholder Type	e Fees - None.								
Investment footnote(s): 1,2,3,4,5,7,8,9,11,	12, 13, 14, 17, 18, 19, 21, 22, 2	3,24,25							
American Funds Target Date 2055	Target date	02/01/10	9.64	N/A	9.51	13.69	1.54	1.54	\$15.40
S&P Target Date Through 2055 Inc	lex		10.51	N/A	9.91	15.36			
American Funds. Shareholder Type	e Fees - None.								
Investment footnote(s): 1,2,3,4,5,7,8,9,11,	12, 13, 14, 17, 18, 19, 21, 22, 2	3,24							
American Funds Target Date 2060	Target date	03/27/15	5.47	N/A	N/A	13.60	1.73	1.56	\$17.30
S&P Target Date Through 2060+ Ir	ndex		5.99	N/A	9.91	15.36			
American Funds. Shareholder Type									
Investment footnote(s): 1,2,3,4,5,7,8,9,11,	12, 13, 14, 17, 18, 19, 21, 22, 2	3,24							

# **Investment-Related Disclosure**

#### **Investment-Related Disclosure**

- <sup>1</sup> Investments in emerging- and frontier-markets securities may be subject to greater market, credit, currency, liquidity, legal, political, and other risks compared with assets invested in developed foreign countries.
- 2 Investments in foreign securities may be subject to increased volatility as the value of these securities can change more rapidly and extremely than can the value of U.S. securities. Foreign securities are subject to increased issuer risk because foreign issuers may not experience the same degree of regulation as U.S. issuers do and are held to different reporting, accounting, and auditing standards. In addition, foreign securities are subject to increased costs because there are generally higher commission rates on transactions, transfer taxes, higher custodial costs, and the potential for foreign tax charges on dividend and interest payments. Many foreign markets are relatively small, and securities issued in lessdeveloped countries face the risks of nationalization, expropriation or confiscatory taxation, and adverse changes in investment or exchange control regulations, including suspension of the ability to transfer currency from a country. Economic, political, social, or diplomatic developments can also negatively impact performance.
- <sup>3</sup> The investment is intended to be held for a substantial period of time, and investors should tolerate fluctuations in their investment's value.
- <sup>4</sup> Because the investment's market value may fluctuate up and down, an investor may lose money, including part of the principal, when he or she buys or sells the

investment.

- <sup>5</sup> The investment is not a deposit or obligation of, or guaranteed or endorsed by, any bank and is not insured by the Federal Deposit Insurance Corporation, the Federal Reserve Board, or any other U.S. governmental agency.
- <sup>6</sup> Growth securities may be subject to increased volatility as the value of these securities is highly sensitive to market fluctuations and future earnings expectations. These securities typically trade at higher multiples of current earnings than do other securities and may lose value if it appears their earnings expectations may not be met.
- <sup>7</sup> The investment is actively managed and subject to the risk that the advisor's usage of investment techniques and risk analyses to make investment decisions fails to perform as expected, which may cause the portfolio to lose value or underperform investments with similar objectives and strategies or the market in general.
- A stake in any individual security is 8 subject to the risk that the issuer of that security performs poorly, resulting in a decline in the security's value. Issuer-related declines may be caused by poor management decisions, competitive pressures, technological breakthroughs, reliance on suppliers, labor problems or shortages, corporate restructurings, fraudulent disclosures, or other factors. Additionally, certain issuers may be more sensitive to adverse issuer, political, regulatory, market, or economic developments.
- <sup>9</sup> The market value of the portfolio's securities may fall rapidly or

unpredictably because of changing economic, political, or market conditions, which may reduce the value of the portfolio.

- <sup>10</sup> The investment's income payments may decline depending on fluctuations in interest rates and the dividend payments of its underlying securities. In this event, some investments may attempt to pay the same dividend amount by returning capital.
- <sup>11</sup> Investments in below-investmentgrade debt securities and unrated securities of similar credit quality, commonly known as "junk bonds" or "high-yield securities," may be subject to increased interest, credit, and liquidity risks.
- <sup>12</sup> The value of fixed-income or debt securities may be susceptible to general movements in the bond market and are subject to interestrate and credit risk.
- <sup>13</sup> Restricted and illiquid securities may fall in price because of an inability to sell the securities when desired. Investing in restricted securities may subject the portfolio to higher costs and liquidity risk.
- <sup>14</sup> Investments in derivatives may be subject to the risk that the advisor does not correctly predict the movement of the underlying security, interest rate, market index, or other financial asset, or that the value of the derivative does not correlate perfectly with either the overall market or the underlying asset from which the derivative's value is derived. Because derivatives usually involve a small investment relative to the magnitude of liquidity and other risks assumed, the resulting gain or loss from the transaction will be disproportionately magnified. These investments may result in a loss if the counterparty to the

# **Investment-Related Disclosure**

transaction does not perform as promised.

- <sup>15</sup> This investment holds shorter term bonds.
- <sup>16</sup> Unlike other fixed-income securities, the values of inflationprotected securities are not significantly impacted by inflation expectations because their interest rates are adjusted for inflation. Generally, the value of inflationprotected securities will fall when real interest rates rise and rise when real interest rates fall.
- <sup>17</sup> Investments in futures contracts and options on futures contracts may increase volatility and be subject to additional market, active management, interest, currency, and other risks if the contract cannot be closed when desired.
- <sup>18</sup> Investments in mortgage-backed and asset-backed securities may be subject to increased price volatility because of changes in interest rates, issuer information availability, credit quality of the underlying assets, market perception of the issuer, availability of credit enhancement, and prepayment of principal. The value of ABS and MBS may be adversely affected if the underlying borrower fails to pay the loan included in the security.
- <sup>19</sup> Investments in U.S. government obligations are subject to varying levels of government support. In the event of default, some U.S. government securities, including U.S. Treasury obligations and Ginnie Mae securities, are issued and guaranteed as to principal and interest by the full faith and credit of the U.S. government. Other securities are obligations of U.S. government-sponsored entities but are neither issued nor guaranteed by the U.S.

government.

- <sup>20</sup> The S&P Target Date Through series indexes (2010-2045) began on 5/31/2007. From 2/1/2007 through 5/30/2007, the S&P Target Date series was used.
- <sup>21</sup> The value of equity securities, which include common, preferred, and convertible preferred stocks, will fluctuate based on changes in their issuers' financial conditions, as well as overall market and economic conditions, and can decline in the event of deteriorating issuer, market, or economic conditions.
- <sup>22</sup> A portfolio's risks are closely associated with the risks of the securities and other investments held by the underlying or subsidiary funds, and the ability of the portfolio to meet its investment objective likewise depends on the ability of the underlying funds to meet their objectives. Investment in other funds may subject the portfolio to higher costs than owning the underlying securities directly because of their management fees.
- <sup>23</sup> Performance is subject to the risk that the advisor's asset allocation and investment strategies do not perform as expected, which may cause the portfolio to underperform its benchmark, other investments with similar objectives, or the market in general. The investment is subject to the risk of loss of income and capital invested, and the advisor does not guarantee its value, performance, or any particular rate of return.
- <sup>24</sup> Concentrating assets in smallcapitalization stocks may subject the portfolio to the risk that those stocks underperform other capitalizations or the market as a whole. Smaller, less-seasoned

companies may be subject to increased liquidity risk compared with mid- and large-cap companies and may experience greater price volatility than do those securities because of limited product lines, management experience, market share, or financial resources, among other factors.

<sup>25</sup> The S&P Target Date Through 2050 Index began on 5/30/2008. From 2/1/2007 through 5/29/2008, the S&P Target Date 2045 Index was used.

# Please read the following important disclosure.

Investment results assume all distributions are reinvested and reflect applicable fees and expenses. Expense ratios are as of each fund's prospectus available at the time of publication. Net expense ratios reflect any current waivers and/or reimbursements to the funds; gross expense ratios do not. When applicable, investment results reflect fee waivers and/or expense reimbursements, without which results would have been lower. For more information, please see your plan's website.

For the American Funds target date series, investment results, when applicable, reflect expense reimbursements, without which results would have been lower. Please see americanfundsretirement.com for more information. The investment adviser is currently reimbursing a portion of other expenses for each share class of American Funds 2060 Target Date Retirement Fund. The reimbursement will be in effect through at least January 1, 2017, unless modified or terminated by the investment adviser. Investment results and net expense ratios for the 2060 Fund reflect the reimbursement, without which the results would have been lower and the expenses would

# **Investment-Related Disclosure**

have been higher. The expense ratios are as of each fund's prospectus available at the time of publication and include the weighted average expenses of the underlying American Funds. The expense ratios for the 2060 Fund are estimated.

For the American Funds money market fund, the investment adviser is currently reimbursing a portion of the fund's fees and expenses. Investment results and net expenses reflect the reimbursement, without which results would have been lower and net expenses higher. Please see the "Financial Highlights" table in the fund's most recent prospectus for details.

Although American Funds U.S. Government Money Market Fund has a 12b-1 plan for this share class, it's currently suspending certain 12b-1 payments in this low-interest-rate environment. Should payments commence, its investment results will be lower and expenses will be higher.

Lifetime returns for less than one year aren't annualized, but are calculated as cumulative total returns.

Some investment names may be abbreviated due to space limitations. For a list of the full names of the American Funds, including trademark information,

#### visit americanfundsretirement.com.

The indexes are unmanaged and, therefore, have no expenses. Investors cannot invest directly in an index. There have been periods when the investments have lagged the indexes.

#### Share Class

American Funds Class R-2 shares were first offered on May 15, 2002. Class R-2 share results prior to the date of first sale are hypothetical based on Class A share results without a sales charge, adjusted for typical estimated additional expenses. Please see the prospectuses for more information on specific expenses.

#### Manager

The American Funds are managed by Capital Group, one of the largest investment management organizations in the world. Since 1931, the company has invested with a long-term focus based on thorough research and attention to risk – an investment style similar to that of most people saving for retirement.

Please read the important "Investment Results Disclosure" that precedes these "Investment Details."

#### **Growth Investment**

#### American Funds EuroPacific Growth

#### Goal

The fund's investment objective is to provide long-term growth of capital.

Fast	Facts
Paga	n on oration

Began operations: Ticker symbol:	4/16/84 RERBX
Top 5 Holdings %	
British American Tobacco PLC	2.7
Samsung Electronics Co., Ltd.	2.5
HDFC Bank Ltd.	2.2
Taiwan Semiconductor Manufacturing Co., Ltd.	2.2
Alibaba Group Holding Ltd.	2.0

#### Expenses

#### Gross Expense Ratio: 1.59%

Net Expense Ratio: 1.59%

To estimate the expenses paid annually for investing in this fund, multiply the gross expense ratio 1.59% by your balance in the fund. For example, if your fund balance is \$1,000, you'll pay approximately \$15.90 a year in expenses.

#### Past Results (updated annually as of 12/31)



#### Growth Investment

#### American Funds Growth Fund of America

#### Goal

The fund's investment objective is to provide growth of capital.

Fast Facts	
Began operations: Ticker symbol:	12/1/73 RGABX
Top 5 Holdings %	
Amazon.com, Inc.	6.4
Alphabet Inc.	3.4
Broadcom Ltd.	3.0
Netflix, Inc.	2.3
Microsoft Corp.	2.2

#### Expenses

# **Gross Expense Ratio:** 1.42% **Net Expense Ratio:** 1.42%

To estimate the expenses paid annually for investing in this fund, multiply the gross expense ratio 1.42% by your balance in the fund. For example, if your fund balance is \$1,000, you'll pay approximately \$14.20 a year in expenses.

#### Past Results (updated annually as of 12/31)



Please read the important "Investment Results Disclosure" that precedes these "Investment Details."

#### **Growth Investment**

#### American Funds New Perspective Fund

#### Goal

The fund's primary investment objective is to provide long-term growth of capital. Future income is a secondary objective.

#### Fast Facts

Began operations: Ticker symbol:	3/13/73 RNPBX
Top 5 Holdings %	
Amazon.com, Inc.	3.9
Taiwan Semiconductor Manufacturing Co., Ltd.	2.3
Facebook, Inc.	2.2
Microsoft Corp.	1.9
Priceline Group Inc.	1.9

#### Expenses

Gross Expense Ratio: 1.55%

#### Net Expense Ratio: 1.55%

To estimate the expenses paid annually for investing in this fund, multiply the gross expense ratio 1.55% by your balance in the fund. For example, if your fund balance is \$1,000, you'll pay approximately \$15.50 a year in expenses.

#### Past Results (updated annually as of 12/31)



Growth-and-Income Investment

#### American Funds Cap World Growth & Income

#### Goal

The fund's investment objective is to provide long-term growth of capital while providing current income.

#### Fast Facts

Began operations: Ticker symbol:	3/26/93 RWIBX
Top 5 Holdings %	
Samsung Electronics Co., Ltd.	2.2
AbbVie Inc.	2.1
Amgen Inc.	2.1
Philip Morris International Inc.	1.7
Prudential PLC	1.5

#### Expenses

#### Gross Expense Ratio: 1.54% Net Expense Ratio: 1.54%

To estimate the expenses paid annually for investing in this fund, multiply the gross expense ratio 1.54% by your balance in the fund. For example, if your fund balance is \$1,000, you'll pay approximately \$15.40 a year in expenses.



Please read the important "Investment Results Disclosure" that precedes these "Investment Details."

#### Growth-and-Income Investment

#### American Funds Washington Mut Inv Fund

#### Goal

The fund's investment objective is to produce income and to provide an opportunity for growth of principal consistent with sound common stock investing.

#### Fast Facts

- dot - doto	
Began operations: Ticker symbol:	7/31/52 RWMBX
Top 5 Holdings %	
Microsoft Corp.	5.7
Home Depot, Inc.	3.9
Boeing Co.	3.1
Comcast Corp.	3.0
Lockheed Martin Corp.	2.6

#### Expenses

Gross Expense Ratio: 1.39%

#### Net Expense Ratio: 1.39%

To estimate the expenses paid annually for investing in this fund, multiply the gross expense ratio 1.39% by your balance in the fund. For example, if your fund balance is \$1,000, you'll pay approximately \$13.90 a year in expenses.

#### Past Results (updated annually as of 12/31)



#### **Equity-Income Investment**

#### American Funds Income Fund of America

#### Goal

The fund's investment objectives are to provide current income while secondarily striving for capital growth.

#### **Fast Facts** Began operations: 12/1/73 RIDBX Ticker symbol: Top 5 Holdings % Microsoft Corp. 3.2 Merck & Co., Inc. 2.3 2.1 General Electric Co. Lockheed Martin Corp. 1.9 Intel Corp. 1.9

#### Expenses

#### Gross Expense Ratio: 1.36% Net Expense Ratio: 1.36%

To estimate the expenses paid annually for investing in this fund, multiply the gross expense ratio 1.36% by your balance in the fund. For example, if your fund balance is \$1,000, you'll pay approximately \$13.60 a year in expenses.



Please read the important "Investment Results Disclosure" that precedes these "Investment Details."

#### **Bond Investment**

#### American Funds Amer High Income Trust

#### Goal

The fund's primary investment objective is to provide a high level of current income. Its secondary investment objective is capital appreciation.

#### Fast Facts

Began operations:	2/19/88
Ticker symbol:	RITBX

#### Investments

The fund invests primarily in higher yielding and generally lower quality bonds (rated Ba or BB or below at time of purchase) and other similar securities, including preferred stocks. It may also invest up to 25% of its assets in securities of issuers based outside the U.S. The fund is designed for investors seeking a high level of current income who are able to tolerate greater credit risk and price fluctuations than those typically found in funds investing in higher quality debt securities.

#### **Expenses**

Gross Expense Ratio: 1.47% Net Expense Ratio: 1.47%

To estimate the expenses paid annually for investing in this fund, multiply the gross expense ratio 1.47% by your balance in the fund. For example, if your fund balance is \$1,000, you'll pay approximately \$14.70 a year in expenses.

#### Past Results (updated annually as of 12/31)



<sup>†</sup>Bar not shown to scale.

#### **Bond Investment**

#### American Funds Interm Bd Fd of America

#### Goal

The fund's investment objective is to provide current income consistent with its maturity and quality standards described in the prospectus and preservation of capital.

#### Fast Facts

Began operations:	2/19/88
Ticker symbol:	RBOBX

#### Investments

The fund offers an attractive middle course between short-term instruments, such as cash-equivalent funds, and longer term bond funds, which generally offer higher yields. It invests primarily in debt securities rated A or better at time of purchase, but may invest up to 10% of its assets in bonds rated Baa/BBB. Types of investments include corporate bonds, U.S. government bonds or notes, GNMA certificates and other mortgage-related securities, as well as cash.

#### Expenses

#### Gross Expense Ratio: 1.37% Net Expense Ratio: 1.37%

To estimate the expenses paid annually for investing in this fund, multiply the gross expense ratio 1.37% by your balance in the fund. For example, if your fund balance is \$1,000, you'll pay approximately \$13.70 a year in expenses.

#### Past Results (updated annually as of 12/31)



Please read the important "Investment Results Disclosure" that precedes these "Investment Details."

Cash-Equivalent Investment

#### American Funds U.S. Government Money Market Fund

#### Goal

The investment objective of the fund is to provide a way to earn income on your cash reserves while preserving capital and maintaining liquidity. The fund is a money market fund that seeks to preserve the value of your investment at \$1.00 per share.

#### Fast Facts

Began operations: Ticker symbol:	5/1/09 RABXX

#### Investments

The fund invests primarily in U.S. Treasury securities and other securities backed by the full faith and credit of the U.S. government, and in securities issued by U.S. federal agencies and other high-quality money market instruments. It may also invest in securities issued by entities outside the U.S. and in securities of U.S. issuers with substantial operations outside the U.S.

#### Expenses

Gross Expense Ratio: 1.44% Net Expense Ratio: 1.44%

To estimate the expenses paid annually for investing in this fund, multiply the gross expense ratio 1.44% by your balance in the fund. For example, if your fund balance is \$1,000, you'll pay approximately \$14.40 a year in expenses.

Past Results (updated annually as of 12/31)



The annualized seven-day SEC yield for the money market fund, calculated in accordance with the SEC formula, was 0.00% as of 3/31/17. The yield reflects certain expenses reimbursed by the investment adviser. Without these reimbursements, the yield would have been -0.03%. The yield more accurately reflects the fund's current earnings than do the fund's total returns.

All percentages of net assets, if shown, are for the most recent period available as of 03/31/17; holdings are subject to change. Expense ratios are as of each fund's prospectus available at the time of publication. Please see each fund's most recent prospectus, if applicable, for details. Please read the important "Investment Results Disclosure" that precedes these "Investment Details." Bond ratings, if shown, typically range from AAA/Aaa (highest) to D (lowest) and are assigned by credit rating agencies, such as Standard & Poor's, Moody's and/or Fitch, as an indication of an issuer's creditworthiness.

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Please read the important "Investment Results Disclosure" that precedes these "Investment Details."

#### Target Date Investments

#### **American Funds**

#### American Funds Target Date Retirement Series®

#### Goal

Depending on the proximity to its target date, each fund will seek to achieve the following objectives to varying degrees: growth, income and conservation of capital.

#### Fast Facts (updated annually as of 12/31/15)

- The series offers a number of target date fund portfolios in five-year increments for retirement dates through 2060.
- Each target date fund portfolio:
- Is made up of at least **16** American Funds
- Consists of the investment ideas of **70+** portfolio managers

#### What You Should Know About the Target Date Series

- Each fund is composed of a diverse mix of the American Funds and is subject to their risks and returns.
- You can choose a single investment option as your overall portfolio.
- You don't have to manage the portfolio. American Funds investment professionals manage the target date fund's portfolio, moving it from a more growth-oriented focus to a more income-oriented focus as the fund gets closer to its target date.
- Investment professionals continue to manage each fund for 30 years after its target date is reached.
- The target date is the year in which an investor is assumed to retire and begin taking withdrawals.
- Although the target date funds are managed for investors on a projected retirement date time frame, the funds' allocation approach does not guarantee that investors' retirement goals will be met. In addition, contributions to a target date fund may not be adequate to reach your retirement goals.

#### The Funds Are Managed Through Retirement

The target date series is managed to take investors *through* retirement – and accordingly, it's managed well beyond a target retirement year. In a sense, the retirement date is seen as a starting point rather than an ending point.

#### The Target Date Fund Portfolios

The target date funds follow this current investment approach (see below), moving from a more growth-oriented focus when retirement is years away to a more income-oriented focus as the retirement date approaches. Each fund may include a mix of growth, growth-and-income, equity-income/balanced and fixed income funds (i.e., bond funds).



The target allocations shown are effective as of January 1, 2016, and are subject to the Portfolio Oversight Committee's discretion. The funds' investment adviser anticipates that the funds will invest their assets within a range that deviates no more than 10% above or below these allocations. Underlying funds may be added or removed during the year. For quarterly updates of fund allocations, visit **americanfundsretirement.com**.

#### How Target Date Funds Work

Target date funds are most appropriate for individuals who intend to retain assets in the fund past the designated target date and then gradually withdraw their assets over time. Keep in mind that while the funds are designed to serve investors throughout the retirement income phase, you don't *have* to retain assets in the fund past the designated target date. Instead, you can move your money out of the target date fund and into other investments of your choosing.

You'll find an explanation of each target date fund's investment approach in its summary prospectus. Please read the prospectus carefully before investing. You can also find key investment details about each fund on americanfundsretirement.com or your plan's website.

# **Take Action**

In steps 1 and 2, write down what you plan to do, and then use the same information to make your selections in step 3.

#### Step 1: Decide How Much to Save

Review the information in this brochure to get an idea of how much you may need to save per month: \$\_\_\_\_\_ (Check the "Your Plan Information" section to see how much you're allowed to save in the plan.)

#### Step 2: Choose Where to Invest

You can select a target date fund or you can build your own portfolio using different investments.

- Choose a Target Date Fund Review the target date information in this brochure.
- Build Your Own Portfolio Review the sample models information in this brochure.

#### Step 3: Make Your Selections

• By form: Complete the enrollment form accompanying this book with the same information you entered here.

#### **Need Help?**

If you're not sure what to do next or need help in getting started, contact your plan's financial professional.

#### **Choose a Target Date Fund**

**Build Your Own Portfolio** 

Review the target date fund information in this brochure.

**Target date investments** 

American Funds Target Date Retirement Fund Year:

**TOTAL 100%** 

Review the sample models information in this brochure.			
Growth Investments			
American Funds EuroPacific Growth	%		
American Funds Growth Fund of America	%		
American Funds New Perspective Fund	%		
Growth-and-Income Investments			
American Funds Cap World Growth & Income	%		
American Funds Washington Mut Inv Fund	%		
Equity-Income Investments			
American Funds Income Fund of America	%		
Bond Investments			
American Funds Amer High Income Trust	%		
American Funds Interm Bd Fd of America	%		
Cash-Equivalent Investments			
American Funds U.S. Government Money Market Fund	%		

**TOTAL 100%** 

# **Your Plan Information**

This brochure is designed to meet the Department of Labor 404(a)-5 requirements.

#### Your employer offers the Bobcat Contracting LLC 401k Plan to help you prepare for retirement.

This document is designed to help you understand certain plan provisions, investment information and the costs associated with your plan. If you come across a term that isn't familiar to you, please take a moment to review the glossary available at **americanfunds.com/retire**.

Your plan's summary plan description (SPD) provides all the details you'll need about your plan. Below is an overview of some of your plan's features. Ask your plan contact where to get the most up-to-date SPD.

#### **Administrative Expenses**

#### Plan-Level Expenses/Credits

The day-to-day operation of a retirement plan involves expenses for ongoing administrative services such as plan recordkeeping, compliance and plan document services, investment services and trustee/custodial services - that are necessary for administering the plan as a whole. A retirement plan also offers a host of other services, such as a telephone voice response system, access to customer service representatives, retirement planning tools, electronic access to plan information, account statements and online transactions.

A portion of these services are paid from the plan's investments. This is reflected in each investment's expense ratio and reduces the investment returns. If an additional amount is required to cover your plan's administrative expenses, your employer expects that it will be assessed to participant accounts as a percentage of the account balance. This fee will be deducted from your account quarterly and will appear on your quarterly statement. Your employer expects that the total amount of plan-level expenses will not exceed up to .10% of your account balance per year.

The plan may also incur unexpected expenses that may be deducted from participant accounts.

#### **General Plan Information**

#### Your Contributions

Once you become eligible, you'll be able to save for retirement in this plan. For more information about the plan's specific eligibility requirements, talk to your employer or check your employee handbook or other summary of plan terms.

You decide how much of your salary you want to contribute directly from your paycheck, up to \$18,000 in 2017, with before-tax contributions.

If you're age 50 or older, you can contribute up to an additional \$6,000 to the plan in 2017.

#### Your Employer's Contributions

To motivate you to invest even more, your employer may add an additional discretionary matching contribution to your account.

#### **Profit-Sharing Contributions**

Bobcat Contracting LLC may make a profit-sharing contribution to your account.

Please talk to your employer or check your employee handbook or other summary of plan terms for eligibility requirements.

#### Vesting

The money that you contribute to your account and whatever it grows to is 100% yours.

The employer-matching contributions that Bobcat Contracting LLC makes to your account become yours – or vest – according to the following schedule:

Length of Service	Percent Vested
After 1 Year	25%
After 2 Years	50%
After 3 Years	75%
After 4 Years	100%

The profit-sharing contributions that Bobcat Contracting LLC makes to your account become yours – or vest – according to the following schedule:

Length of Service	Percent Vested		
After 1 Year	25%		
After 2 Years	50%		
After 3 Years	75%		
After 4 Years	100%		

#### Your Investment Options

You can choose a target date fund using one of the American Funds Target Date Funds, or you can build your own portfolio by choosing from among the other investment options in the plan.

#### Voting and Other Rights

The trustee or another plan fiduciary may vote or exercise any other rights associated with ownership of the investments held in your account.

#### Designated Investment Alternatives

The "Investment-Related Information" table(s) identify and provide information about the plan's investment options.

#### Making Changes to Your Account

You can make changes in your plan by:

calling toll-free (877) 833-9322.

■ visiting americanfunds.com/retire.

**Please note:** Trading activity is monitored to ensure that trading guidelines, which are described in the prospectuses, are observed.

If you exchange or reallocate \$5,000 or more from one investment you

# **Your Plan Information**

must wait 30 days before you can exchange back into that same investment. Non-American Funds may have their own trading restrictions. Please see the prospectuses for details.

#### **Monitoring Your Account**

You can monitor your investment results through:

■ Your quarterly statement.

■ Your plan's voice response system at (877) 833-9322.

■ Your plan's website

americanfunds.com/retire.

#### Rollovers

Do you have an account balance from a previous employer's retirement plan or an IRA? If so, you can roll over the vested portion of that account into this plan. Contact your previous employer and your plan's financial professional for assistance.

Complete the rollover form in the back of this book to start the process.

#### Individual Expenses

In addition to overall plan administrative expenses, there are individual service fees associated with optional features offered under your plan. Individual service fees will be charged separately if you choose to take advantage of a particular plan feature. These fees are described below.

#### **Periodic Distribution Fees**

If your plan allows periodic distributions, a setup and ongoing fee will be charged to your account for selecting this option. Periodic distributions include a setup fee of \$25, which is deducted from the initial distribution. An annual maintenance fee of \$25 is then deducted from the first distribution of each calendar year that follows.

# One-time Distribution/Transaction Fees

You will be charged a fee for a onetime distribution or certain other requested account transactions. The amount of the fee may vary based on the type of distribution or transaction, if applicable.

One-time distribution fee: \$100.00 per request

Rollover investments from your retirement plan into an American Funds IRA, with Capital Bank and Trust as custodian, will automatically be invested in Class A shares at no sales charge regardless of the share class available in your retirement plan. Any future contributions to the IRA will be assessed the appropriate sales charge based on the applicable break points. See the specific fund's prospectus for additional information.

#### In-Service Withdrawals

Because the money you've saved in your plan is allocated specifically for retirement, there are certain restrictions placed on when you can take money out of your plan. Please review your plan's SPD or contact your employer to check about the circumstances of when this is possible.

#### Hardship Withdrawals

If you have a financial emergency and feel you may need to withdraw the money in your plan, please review your SPD or contact your employer for more information.

#### Have Questions?

#### Your Plan Contact John Gerik (254) 582-0205 john@bobcatcontracting.com

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## Retirement Plan Enrollment/Change

Employer		
Complete this section and retain this form for your records.		
Employer authorization		
Name of employer, organization or company		
Bobcat Contracting LLC 401k Plan		BRK67970
Name of plan		Plan ID number
The employee named in Section 1 below is eligible to participate in the plan as of	(mm/dd/yyyy)	-
Name of person authorized to sign for the employer (print)	Title	
x		1 1
Authorized signature	Date	(mm/dd/yyyy)
Employee		
Complete Sections 1–4, then return this form to your employer.		
Please type or print clearly.         Select one of the following:       New plan enrollment       Changes to existing a         Full name (include middle initial)       Select one of the following:       Select one of the following:	ccount	]-[] [] [] []
Residence address (physical address required — no P.O. boxes) City	State	 ZIP
Mailing address (if different from residence address) City	State	<sup>_</sup>
Date of birth (mm/dd/yyyy)     Date of hire (mm/dd/yyyy)	Country of citizens	hip
Marital status: Married Single		
Employee contributions Before completing this section, check with your plan to determine the available contribut I authorize my employer to withhold from my wages each pay period: Before-tax contributions of% OR \$ Catch-up contributions of% OR \$	ion options.	
L I DO NOT wish to make contributions to the plan at this time.		

#### **Retirement Plan Enrollment/Change**

Investment Selection Before completing this section, check with your plan to determine the available investment options. Select either A or B below: A. American Funds Target Date Retirement Fund Year: B. I wish to select my own investments from the options below. (Only whole percentages will be accepted; must total 100%.) Investment name Percentage 1. American Funds EuroPacific Growth % 2. American Funds Growth Fund of America % 3. American Funds New Perspective Fund % 4. American Funds Cap World Growth & Income % 5. American Funds Washington Mut Inv Fund % 6. American Funds Income Fund of America % 7. American Funds Amer High Income Trust % 8. American Funds Interm Bd Fd of America % 9. American Funds Money Market Fund % Total %

Any contributions to participant accounts (payroll deferrals and rollovers) made before your employer updates your investment selections will be invested in the plan's default investment. Assets will remain in the default investment until you use the participant website to exchange assets into the investments of your choice.

# Employee signature

By signing below, I acknowledge that I have authorized my employer to allocate my investments as specified in Section 3. I acknowledge that I have completed a beneficiary designation form.

X			
Signature of employee			

/ / Date (mm/dd/yyyy)

#### **Beneficiary Designation**

#### Please read the instructions and information below carefully before completing this form.

The designation of a beneficiary can have important tax consequences. You are encouraged to consult your tax advisor before completing this form. You should periodically review and update your beneficiary designations as appropriate.

If you are not married at the time you designate your beneficiaries and subsequently marry, 100% of your account balance will be paid at the time of your death to the surviving spouse unless your spouse signs Section 3 of this form.

1	Information about you Please type or print clearly.	
Na	ame of participant Name of er	mployer
ss	Image: SN of participant       Image: SN of participant       Image: SN of participant       Image: SN of participant	
7	Beneficiary designation	
2	If the percentages do not add up to 100%, each beneficiary's share will be bas percentages are not indicated, the beneficiaries' shares will be divided equally space, attach a separate page.	
l re	r <b>imary Beneficiary(les):</b> evoke all previous designations and direct that any proceeds be distributed elow. In the event that no Primary or Contingent Beneficiaries survive me, c	
1.	Full name (include middle initial) (print)	%
	SSN Date of birth (mm/dd/yy	Relationship
2.	Full name (include middle initial) (print)	%
	SSN Date of birth (mm/dd/yy	Relationship
Ca	ontingent Beneficiary: (Complete only if you are naming a Primary Benefi	iciary above.)
1.		%
	Full name (include middle initial) (print)         SSN	Relationship
2.	Full name (include middle initial) (print)	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	SSN Date of birth (mm/dd/yy	Relationship
Sig	gnature:	
x		1 1
Sig	gnature of participant	Date (mm/dd/yyyy)

# 3 Spousal consent

The signature of the spouse must be witnessed by either a plan representative or a notary public.

I am the spouse of the participant named in Section 1. I irrevocably consent to the designation made by my spouse to have any death benefits paid to the named beneficiary(ies) specified in Section 2. I understand that the effect of such designation is to cause my spouse's death benefit to be paid to a beneficiary other than me, that such beneficiary designation is not valid unless I consent to it and that my consent is irrevocable unless my spouse revokes the beneficiary designation.

X				1	1
Signature of spouse of participant	······		Date	(mm/dd/	уууу)
Either a plan representative appointed by the employed	oyer or a notary public must w	vitness the sig	nature of the	spouse.	
	v				
Name of plan representative (print)		n representative			
Sworn to and subscribed before me, this	day of		, 20		
		MORIN		Year	
In the Onwether of					
in the County of	····				
X				1	,

#### Please return this form to your employer.